



Employment Opportunity: Classroom Substitute Assistants

THE POSITION:

Northwest School for Deaf and Hard-of-Hearing Children is seeking Classroom Assistant Substitute support for our preschool – eighth grade classrooms. Our Classroom staff use Signing Exact English (S.E.E.) in our educational settings. If you don't currently know S.E.E. but use another form of signing and/or are willing to learn, we'd like to meet you!

Support classroom staff in all classroom activities including but not limited to: Carry out classroom routines and transitions, as directed by sub plans or classroom teachers; keep track of assistive listening technology; facilitate educational and social interactions with peers during class time, recess, and lunchtime; follow student behavior and organization plans; and prepare materials.

OUR SCHOOL:

Located in Shoreline (immediately north of Seattle), our school community is a fantastic place to work for those seeking a caring, supportive workplace that is dedicated to best practices in Deaf Education. Our day school serves children who are deaf or hard of hearing (D/HH), preschool - eighth grade and live within a 2-hour radius of our campus. Students are taught on-site by a Teacher of the Deaf (TOD) and also mainstreamed, during non-COVID times, with a S.E.E. interpreter beginning in Kindergarten. Students are supported in becoming self-confident, articulate, academically competitive learners and engaged community members who demonstrate that being deaf or hard-of-hearing is a difference, not a disability. Students wear amplification, are provided with DM/FM systems, and use simultaneous speech and S.E.E. to develop age-appropriate English and literacy. Class sizes are small, typically with 5 - 8 students in a homeroom grouping, served by a TOD and a Classroom Assistant/Interpreter.

JOB REQUIREMENTS:

- Openness and desire to learn and be trained on new tasks and responsibilities
- Associates Degree or higher
- At least one year of experience in an educational setting or equivalent
- Ability to work well with colleagues, other professionals, and parents
- A passion for working with children
- Strong communication skills
- Excellent time management and commitment to punctuality
- Flexibility in service of addressing student needs and job requirements
- Ability to stay organized and multi-task while attending to detail

- Flexibility throughout the workday and ability to support multiple staff/students in different classrooms as needed
- Washington driver's license and willingness to drive children to and from field trips
- Background check (including fingerprinting)
- Ability to lift 35 pounds

HOURLY RATE & BENEFITS: \$18.00 an hour. Free parking. Full scholarships for all S.E.E. sign classes offered through the school.

FOR MORE INFORMATION: Please submit a resume and cover letter to Head of School, Kabian Rendel at hiring@northwestschool.com or call 206-364-4605. For emails, please make your subject line "Substitute."